MASH Project (Safe Work Certification) Project Layout

Phase 1	Phase 2	Phase 3	Phase 4
 Stage 1 Determine Scope (# of staff, committees, building, who requires training) Initial meeting with site leadership to discuss audit and training requirements Initial Communication from Senior Leadership 	 Stage 1 High-level pre-gap audit assessment (policies, processes, safe work procedures, documentation, etc.) with the "MASH Audit Documentation List". Identify gaps – compare to completed audits for transferrable items Determine rollout items Develop a documentation collection strategy 	 Stage 1 Rollout of gaps identified. Communication strategies (Monthly) 	 Stage 1 Final audit prep items Roll out interview questions prep for staff. Have completed all MASH Audit Application Training requirements – goal 100%
 Stage 2 Begin MASH Training based on scope above – goal 25% Communicate the project to all applicable stakeholders at the site. Site MASH Working Group MASH Audit Application 	 Stage 2 Begin gathering documentation. Begin communication strategies (Safety Talks, update meetings, etc.) (Monthly) Continue MASH Training – goal 50% 	 Stage 2 Rollout of gaps identified. Quarterly update meetings Observations gap assessment and corrections. MASH Gap audit Continue MASH Training – goal 75% 	 Stage 2 Interview scheduling Roll out interview questions prep for staff Audit dates scheduling