



# SAFETY TALK!

## What are your rights as a worker?

### RIGHT TO PARTICIPATE!

This includes but is not limited to, being part of the safety and health committee, reporting hazards and safety concerns, and providing recommendations or suggestions to improve the safety and health in the workplace.

### RIGHT TO KNOW!

If you have concerns about certain tasks you are completing, you have the right to ask someone about the health and safety hazards related to that work.

### RIGHT TO REFUSE!

This right is an individual decision and only applies to workplace safety and health matters.

For something to be considered dangerous:

- hazard is generally unusual to the normal working conditions or tasks, or the health or physical condition of the worker increases the risk; and,
- the hazard is likely to result in a serious injury or illness; and,
- reasonable controls have not been put in place to reduce or eliminate the risk

### RIGHT TO PROTECTION FROM REPRISAL!


If you have used one of your rights, your employer is not allowed to discipline you for using them.

MANITOBA WORKPLACE SAFETY AND HEALTH ACT

## WORKER RIGHTS IN MANITOBA

EACH WORKER HAS BASIC, LEGALLY PROTECTED RIGHTS WHEN IT COMES TO WORKPLACE SAFETY AND HEALTH, AS STATED IN SECTION 2(2) (E) OF THE WSH ACT.

ALL WORKERS HAVE THE FOLLOWING 4 BASIC RIGHTS:



**For more information please contact**  
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