

Winnipeg Regional Office régional de la Health Authority santé de Winnipeg

WRHA VOLUNTEER SERVICES GOOD PRACTICE GUIDELINE MANUAL

Good Practice Guideline: Completion of Volunteer Service	Reference # 5.14	Page 1 of 2
Direct Service and Collaborative Volunteers	Approved: J. Edwards	Date: August 18, 2015

GOOD PRACTICE DESIRED OUTCOME:

WRHA volunteers will be appropriately thanked upon completion of their volunteer commitment. WRHA does not provide length of service awards/gifts but ensures all volunteers are acknowledged at the annual volunteer appreciation event.

DEFINITIONS:

Completion of Volunteer Service is when a volunteer provides notice (either written or verbal) that they are no longer able to continue as a volunteer or that they have completed the commitment/term that they agreed to fulfill.

GOOD PRACTICE GUIDELINES:

- 1. All WRHA Volunteers will receive a thank you letter from WRHA Volunteer Services when they are no longer able to volunteer.
- 2. Exit questionnaires will accompany the thank you letter unless otherwise indicated as not appropriate by the WRHA Manager of Volunteer Services.
- 3. Long term volunteers with ten years of consecutive service or more will receive a thank you gift upon completion of their service as follows:
 - 10 to 14 years of service receives WRHA merchandise valued at \$15 to \$19
 - 15 to 19 years of service –receives WRHA merchandise valued at \$20 to \$24
 - 20 to 25 years of services receives WRHA merchandise valued at \$25 to \$29
- 4. The Manager of Volunteer Services selects the WRHA merchandise to be given from the available items listed on



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WRHA Insite. All purchases require approval through the program and the appropriate WRHA authority.

5. Volunteer placement supervisors may also express their thanks and provide additional forms of appreciation when a volunteers leaves.

Source:

New

Originator: Suzie Matenchuk, Manager Volunteer Services and Jeanette Edwards, Regional Director Primary Health Care and Chronic Disease