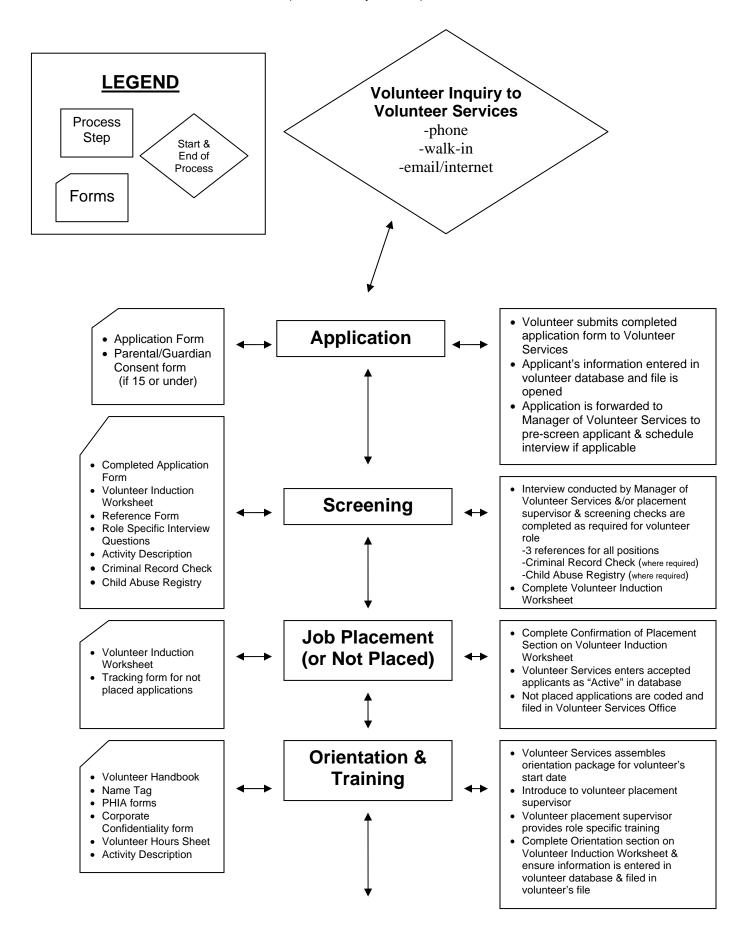
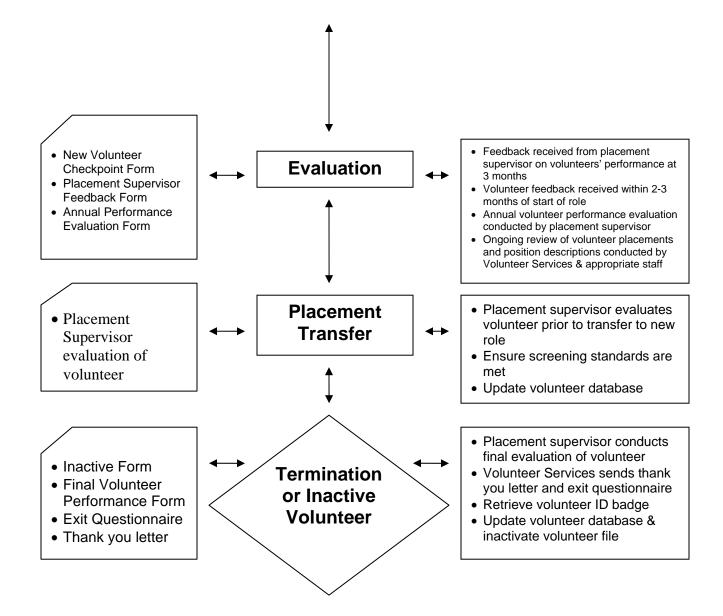
## WRHA Volunteer Services Process Flow Chart

(as of January 5, 2012)





## PROGRAM PLANNING AND DESIGN OF POSITION DESCRIPTIONS

New roles for volunteers are developed by WRHA Staff and Manager of Volunteer Services. Activity descriptions are approved by Manager of Volunteer Services and Community Area Director/Program Director/Team Manager.

## **VOLUNTEER RECRUITMENT**

Targeted and general volunteer recruitment activities are carried out on an as-need basis by both Community Facilitators and Manager of Volunteer Services.

## **VOLUNTEER RECOGNITION**

Formal and informal recognition of volunteers and placement supervisors occurs at all steps in the volunteer management process.