#### HEALTH EQUITY PROMOTION STRATEGIC PRIORITY MONITORING REPORT FOR 2014

### 2014 Year in Review Highlights

- Population Health Equity Initiatives Leader hired
- Presentation made to the WRHA Board
- Professional development session hosted with all Population and Public Health Staff

### **Report Dissemination**

The report *Health for All: Building Winnipeg's Health Equity Action Plan* was released in June 2013. In 2014, approximately 300 hard copies of the report were disseminated to WRHA staff and partners. Most hardcopy reports were received by Population and Public Health (PPH) staff.

The <u>Health for All: Building Winnipeg's Health Equity Action Plan</u> had **710 page views** between Jan 1 and Dec 31, 2014. The report is being used by our partner organizations (e.g., Economic Development Winnipeg).

### **Presentations & Dialogue**

Approximately 800 people heard presentations about the Health for All Initiative in 10 different settings. Approximately 275 WRHA Population and Public Health staff participated in staff development day sessions about health equity efforts. Presentations were made at two conferences (Food Security event; WRHA Ethics day). About 220 graduate health students and medical students received information about the initiative. Presentations were made to two sector groups (School Boards; Seniors Resource Centres).

# Health for All – WRHA Regional Committees

A total of 59 participants participated in the WRHA regional Health for All Committees. The participants represented a 35 different WRHA sites, programs and service areas and partners (e.g., provincial government, University of Manitoba).

The Health for All Coordinating Committee and the Health for All Partnership Liaison Working Group met 4 times. The Health for All Learning and Engagement group held their first meeting in 2014.

# Health for All – Population and Public Health

In January 2014 a workshop about health equity promotion with 30 people, selected to represent a cross section of PPH roles, was held. Four priorities were generated from the dialogue:

- Staff education on promoting health equity
- Resource allocation
- Develop a comprehensive plan / logic model
- Education and influence partners and the public

The Promoting Health Equity Population and Public Health Community Area (PHE PPH CA) Planning Group met 7 times in 2014. A Public Health Nursing (PHN) Allocation Model Review Committee is working on a formula to support the equitable distribution of PHN positions in Community Areas. The PHE PPH CA planning group supported PPH professional development through the September staff development day. Synthesis of staff feedback will support the development of a comprehensive plan / logic model for PPH.