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| **Core Foundations self study course and Provincial FF Orientation** | **Tier 1 - virtual** | **Home Visiting Services Training (HVST) – in person** |
| Week of Jan. 29, 2024 | Feb. 5-9, 2024 (Michele) | FFHVs: Feb. 26-Feb. 29, 2024  PHN Ref SVs: Feb. 26-March 1 |
| Week of April 30, 2024 | May 6-10, 2024 (Shannon) | FFHVs: May 27-30, 2024  PHN Ref SVs: May 27-31, 2024 |
| Week of Sept. 9, 2024 | Sept. 9-13, 2024  (Michele) | FFHVs: Sept. 23-26, 2024  PHN Ref SVs: Sept. 23-27, 2024 |

* Core Foundations and Provincial Orientation are **Pre-Requisites** to Tier 1 and must be completed before attending Tier 1
* New staff must have an **LMS account** to register and receive Core Foundations course
* For new Families First Home Visitors (FFHVs) to be able to facilitate home visits with families, they require **certification** in HVST (Engage and attend all days)
* For new PHN Reflective Supervisors (PHN Ref SVs) to be able to provide reflective supervision to FFHVs, they require **certification** in HVST (Engage and attend all days)