

Winnipeg Regional Health Authority

**Your Safety & Health is
Important to Us!**



WRHA Occupational and Environmental Safety & Health

OESH



Your resource for:

Safety and Accident Prevention

Employee Health

Injury Prevention

Incident Consultation

Disability Case Management & Return
to Work Programming

Education & Training



WRHA Occupational and Environmental Safety & Health

We help You and your Boss manage your Safety and Health at work:

- Through Consultation, Information and Direction
- Through various resources & educational programs
- We also provides disability prevention & management programs (Consultation, Information and Direction)



Services of OESH

Occupational Health Nurse(s)

- Develops, coordinates & delivers Occupational Health & Safety programs:
 - Immunizations (Influenza, Hep. B, etc)
 - Health Surveillance Programs (PEP, TB, etc.)
 - Other Biological hazard surveillance and management
 - Scabies, lice, mice, Bed Bugs, etc.
- Occupational Health consultants for the Region
- Advocates for Health Care Providers
- Represents Occupational Health on various Regional Initiatives



Services of OESH

Safety Consultants

- Provide Training and Education for managers, employees and committees
- Develop Operational procedures, safe work procedures and other prevention programs
- Review incident reports and monitors corrective actions
- Provide consultancy to Management and workers
- Investigate serious incidents and liaises with Manitoba Labour, workplace Safety and Health Division
- Work with other safety professionals in the Region



Services of OESH

Musculoskeletal Specialists

- Develops Regional Injury Prevention Standards with a focus M/S injury prevention
- Provides ergonomic consultations
 - Workstations
 - Patient Handling
 - Materials Handling
- Consults with various groups on matters related to musculoskeletal injuries & prevention
- Provides consultation and assistance with worker accommodation and Return to Work programming



Services of OESH

Disability Management Program

- Regional Standards for Disability Case Management
- Regional Return to Work / Workplace accommodation programming for injury/illness (work and non-work related)
- Provides Community Health Services:
 - Case Manages WCB and Disability & Rehabilitation claims (HEBP, Great West Life, MPI)
 - Assists Supervisors with accommodation and general sick leave issues



Services of OESH

Fit Testing:

- To protect health care workers from air born hazards (biological and chemical), the employer provides the right respirator and ensure training and fit
- Service provided to all “high risk” workers with the plan to eventually Fit Test all as required



Winnipeg Regional Health Authority

Corporate Statement of Principle

The WRHA is committed to:

- Promoting an organizational culture that ensures the highest possible occupational health and safety standards for all employees.
- A belief that safety is the responsibility of all members of the organization including Senior Management, Supervisors and employees.
- Securing its employees and other persons from risks to their safety, health and welfare arising out of or in connection with activities in their workplace.
- Promoting and maintaining the highest degree of physical, mental and social well being of its employees.
- Involving employees in the management of their own occupational health & safety.
- Working collaboratively with all Joint Occupational Health and Safety Committee regarding the health and safety of the organizations comprising the WRHA.
- Complying with all Government Health and Safety Legislation.

Dr. Brian Postl
President and CEO
Winnipeg Regional Health Authority



Workplace Safety and Health Act of Manitoba

The Act states:

- The employer and their supervisors shall provide a safe workplace supervision & training
- Workers, contractors, students & volunteers shall follow safety rules
- The Act is Law with significant penalties

The WSH Regulation has 43 sections:

- Provide more specific directive in a variety of different areas



Worker's RIGHTS Under the Act

- Right to know (or be informed about) actual and potential dangers in the workplace
 - WHMIS, Ergonomics, etc.
- Right to participate in the workplace safety and health activities
 - WSH Committees, reporting hazards/concerns
- Right to refuse unsafe work
- Protection from discrimination for exercising your Rights & Duties under the Act
 - Protects salary, benefits, your job



Injury/Near Miss Reporting

- WSH Act requires investigation of all injury/near miss incidents
 - Ensures corrective action in a timely matter
 - The data helps us plan prevention programs
- If you are injured or an unsafe condition occurs, report it to your supervisor and they will help you complete the form



WRHA Occupational and Environmental Safety & Health



SAFE
HEALTH CARE



- Partnership with WCB Safe Work Campaign
- Provide Health Care Workers with a positive message
 - Strengthen their knowledge of health & safety
 - Supporting / promoting a cultural of awareness



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Rollout of the Regional Safety program:

- Fundamentals of Safety & Health Training
- Pandemic Planning & N95 Fit Testing
- Safe Patient Handling & Movement Implementation
- Occ. Health Immunization and Tuberculin monitoring for employees
- On going (dis)ability case management and regional training initiative
- Ongoing consultation on numerous projects & initiatives
- Training, Training, Training



WRHA Occupational and Environmental Safety & Health OESH

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Contact Information

Corporate/Community Health Services

2nd Floor, 1001 Corydon Ave

940-8386

Director, Disability Management

5th Floor, Beverly Wood Bldg, Grace Hospital

837-0861

Offices at various facilities: Seven Oaks, Concordia, Deer Lodge, Victoria, HSC, Grace, Laundries



We're Online!!

Check out our website for information on our policies & procedures, training, injury prevention tips and current initiatives

www.wrha.mb.ca/professionals/safety



Important Tasks for You

1. Book an Appointment for Immunization Documentation & Tuberculin Testing

Conducted at the OESH Clinic, 2 – 1001 Corydon Ave

Call 940-8386

It is a Condition of Employment for all new hires or current employees transferring to a new classification

2. Attend Fundamentals of Safety & Health Training Session

Register online from our website

Attendance is Mandatory for Everyone

