

# CHOOSE MORE.

IN-HOSPITAL OPPORTUNITIES  
FOR FAMILY PHYSICIANS



Winnipeg Regional  
Health Authority  
*Caring for Health*

Office régional de la  
santé de Winnipeg  
*À l'écoute de notre santé*

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CHOOSE IN-HOSPITAL  
FAMILY MEDICINE FOR  
YOU AND YOUR PATIENTS.

CHOOSE A CAREER PATH  
WITH MORE.

# MORE OPTIONS FOR YOUR FUTURE.

As graduation approaches, I commend you on this achievement and welcome you to professional medicine. Now it's time to make important choices about your future. Like other specialists, you want a career with diversity and options that allow you to provide guidance on the full spectrum of your patient care.

Incorporating hospital work into your practice allows you to do that and so much more. Imagine caring for your patients every step of the way in your role as a new Family Physician. Hospital admitting privileges ensure continuity of care for your patients. You take the lead in their treatment, at a time when they need you the most.

There are several options to ensure that hospital work fits into your work-life balance. Many hospitals in the Winnipeg Health Region feature various full and part time programs, admitting privileges to compliment your clinical work, even obstetrical privileges – they are all possible. Recent changes in the fee structure have made inpatient work competitive and lucrative, leaving you to determine your earning potential.

There is a choice that fits for you. Step into a work environment that brings a true quality of life for you and your patients. Exciting work is taking place in hospitals and you have an important place here.

*Dr. Jamie Boyd*

**MEDICAL DIRECTOR - FAMILY MEDICINE,  
WINNIPEG REGIONAL HEALTH AUTHORITY**



# MORE OF WHAT YOU'RE LOOKING FOR.

Congratulations on reaching this significant milestone on your path to becoming a Family Physician. After years of dedication to your education, you're on the cusp of pivotal choices for your career.

By choosing to practice inpatient hospital Family Medicine in the Winnipeg Health Region, you get more of what you're looking for. More challenges, more options, more flexibility, more access, more connections, more diversity, more rewards.

In a dynamic hospital environment, you will continue your development each and every day. You will be challenged to draw on everything you've learned. Our hospitals are a place where you will thrive and grow as a practitioner, supported by a network of colleagues ranging from other specialists to nurses and support staff.

Inpatient Family Medicine is crucial to the health care of Manitobans. That is why we have chosen to support and develop the inpatient Family Medicine program for the long term. Choose to be a part of it, choose more.

*Dr. Brian D. Postl*

**PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
WINNIPEG REGIONAL HEALTH AUTHORITY**



# CHOOSE A CAREER WITH MORE.

## More Benefits.

### Interesting

- Meet new people everyday
- Work with a wider variety of physician colleagues, specialists and support staff
- Work on cases and patients with different acuity levels

### Challenging

- Draw on all the facets of your education in your practice
- Face new situations daily
- Constantly develop your skills through new experiences and learning from mentor colleagues

### Rewarding

- See your patients through their care from start to finish
- Grow your knowledge base
- Create your own career path
- Earn a profitable income
- Feel a sense of community

## More Locations.

Hospital admitting privileges and a variety of flexible career options are available right here in Winnipeg at Concordia Hospital, Seven Oaks General Hospital, St. Boniface General Hospital and Victoria General Hospital. Inpatient care for your obstetrical patients is available at St. Boniface General Hospital and Health Sciences Centre.

# More Career Options.

## 1. Combine community practice with part-time hospital admitting privileges for your own patients

### **WHAT THIS MEANS**

Maintain a part-time or full-time community-based practice and apply for hospital admitting privileges. This will allow you to continue to care for your own clinic patients when they are admitted to hospital. If your clinic is not part of an established call group, the WRHA will assist you in developing linkages with other physicians. Limiting your hospital admissions to your own patients and participating in a call group is just one way to practice in-hospital and earn additional income while balancing your other responsibilities.

### **HOW YOU WILL BE COMPENSATED**

Outpatient clinical earnings + inpatient fee-for-service rates (often higher for hospital visits vs. clinic visits).

## 2. Part-time inpatient care working at a hospital

### **WHAT THIS MEANS**

Predictable part-time work is available caring for unassigned medical patients, working in the teaching clinics, or participating in administrative roles. Consider these options as an alternative to community-based care or as an adjunct to work in your clinic. There are no overhead costs associated with the income you earn at the hospital. The WRHA can help you develop linkages with other physicians to assist in sharing call.

### **HOW YOU WILL BE COMPENSATED**

Lucrative part-time hospital stipend + inpatient fee-for-service rates (often higher for hospital visits vs. clinic visits).

## 3. Inpatient care for your obstetrical patients

### **WHAT THIS MEANS**

Augment your community-based practice by applying for obstetrical hospital admitting privileges. This will allow you to continue to care for your patients throughout their pregnancies. The WRHA can help you develop linkages with other physicians to assist in sharing call.

### **HOW YOU WILL BE COMPENSATED**

Outpatient clinical earnings + inpatient fee-for-service rates (often higher for hospital visits vs. clinic visits).

## 4. Full-time inpatient care working at a hospital

### **WHAT THIS MEANS**

Practice full-time in a hospital by caring for unassigned medical patients or working with the academic teaching units. Options vary by hospital depending on your preferred area of practice. You will not have to pay any clinic overhead costs. Where shared call arrangements do not already exist, the WRHA can help you develop linkages with other physicians to assist in sharing call.

### **HOW YOU WILL BE COMPENSATED**

Lucrative full-time hospital stipend + fee-for-service rates (often higher for hospital visits vs. clinic visits).

# CONCORDIA HOSPITAL

“At Concordia Hospital, prospective doctors can look forward to the professional reward of challenging work, the personal reward of providing a broad spectrum of services to their patients and the financial rewards that are increasingly associated with in-patient work. Concordia highly values our family doctors; they are instrumental in helping us provide our community with a high quality, integrated medical service. We invite you to join us in developing a centre of excellence for community based Family Medicine.”

DR. PAUL SAWCHUK  
CHIEF MEDICAL OFFICER

## OVERVIEW

Aspiring to be a leader in health and wellness, Concordia Hospital works to achieve this through the provision of holistic care, a strong workplace culture, and by building partnerships to serve their community. All members of their multi-disciplinary team are highly valued for their roles in bringing healing to those they serve.

[www.concordiahospital.mb.ca](http://www.concordiahospital.mb.ca)

## FAMILY PHYSICIAN PROGRAMS

Family Physicians figure very prominently at Concordia, with 114 of their 185 beds filled by Family Medicine patients. There are three units designated for acute medical patients, and one unit for less acute patients. With admitting privileges at Concordia, you are entitled to admit your own patients and bill according to the Manitoba Health fee-for-service schedule. As a further benefit, the tariff for a complete history and physical for an unassigned patient is considerably more than for private patients.

Concordia hospital also offers the opportunity to participate in the “Doctor of the Day” program designed to provide care for patients whose own Family Physicians do not admit to this location. On any given day you may sign up for “first call” or “second call”. The physician doing first call currently receives a stipend of \$430.60 for being on stand-by, and will admit and follow the first five “unassigned” patients. The second call physician receives a stand-by stipend of \$123.05 plus \$61.55 for each patient they admit and follow. It is very rare for more than 10 unassigned patients to be admitted during a 24-hour period.





**DR AMANDA CONDON, MD CCFP**

INPATIENT MEDICINE AT CONCORDIA HOSPITAL  
OBSTETRICS AT ST. BONIFACE GENERAL HOSPITAL  
LONG TERM CARE AT CONCORDIA PLACE

**I CHOSE MORE**

“For patients, it’s nice to know that while in the hospital, they will be cared for by someone who knows them.”

**A DAY IN MY LIFE**

Monday - Friday: 0830-1630 at the clinic, paper work until 1700-1730

Wednesday mornings: Rounds at personal care home then start clinic at 1030.

\* On call for my own obstetrical patients Monday – Friday, 1 in 9 weekends each for obstetrical call and hospital call.



DR ANDY DELLI PIZZI, MD CCFP

VICTORIA GENERAL HOSPITAL

### I CHOSE MORE

"I enjoyed hospital work during training and it felt like it was an important and valuable service that Family Physicians could provide. I share a hospital practice so I'm enjoying the balance and variety.

The most unexpected perk of my job has been meeting a bunch of witty and humorous Family Physicians at VGH. Who would have expected Family Physicians to be so much fun?

Family Physicians have a lot to offer providing hospital care because we know our patients. We are eliminating the information gaps between office and hospital practice."

# VICTORIA GENERAL HOSPITAL

"I would like to welcome all Family Medicine grads to the Victoria General Hospital. Our Family Medicine Department offers a wealth of support and experience for new Family Doctors embarking on their career. You can expect a pleasant, supportive, and challenging environment in which to work and establish your practice."

DR. M.J. SEAGER  
CHIEF MEDICAL OFFICER

## **OVERVIEW**

For almost a century, the Victoria General Hospital (VGH) has served residents of Winnipeg and Manitoba, showing leadership, being innovative and providing high quality health care services within an increasingly complex and challenging health care system. With more than 1,200 staff and 350 volunteers, they are a committed team, dedicated to providing quality health care to Manitobans.

[www.vgh.mb.ca](http://www.vgh.mb.ca)

## **FAMILY PHYSICIAN PROGRAMS**

As a Family Physician with admitting privileges at the VGH, we welcome you to oversee your own patients' medical care at the hospital. Acutely ill patients will likely be admitted to the 24-bed Family Medicine Unit on 4 North. The excellent interdisciplinary team enjoys a strong working relationship with the Family Physicians who admit there. Another 13 Family Medicine beds are available on 3 South for less acute patients; this unit is shared between Family Medicine and Medicine. All of the care provided at VGH can be billed to Manitoba Health according to the fee-for-service schedule.

Additionally, Family Physicians who admit to the Vic are entitled to use the Operating Room to perform procedures under local anesthetic. Several hours a week are set aside for Family Physicians to use on a "sign up" basis.

# SEVEN OAKS GENERAL HOSPITAL

“Physicians coming to Seven Oaks General Hospital will be joining a community of professionals who practice at our site because of its workplace atmosphere, amenities and room to innovate. We understand that the way to improve patient experience is to create a high functioning work environment that respects the contributions of staff, and supports their work-life balance.”

MS. CARRIE SOLMUNDSON  
PRESIDENT AND CHIEF OPERATING OFFICER

## OVERVIEW

Established in 1981, Seven Oaks General Hospital (SOGH) is a 275-bed acute care hospital that boasts 108 Family Medicine beds, a Family Medicine teaching clinic and the Wellness Institute, a state-of-the-art medical fitness facility. Patient driven and community focused, SOGH is dedicated to improving the quality of health care in Winnipeg and Manitoba.

[www.sogh.winnipeg.mb.ca](http://www.sogh.winnipeg.mb.ca)

## FAMILY PHYSICIAN PROGRAMS

Family Physicians are encouraged to obtain admitting privileges at SOGH so that they can care for their own patients during hospital stays. This care can be billed to Manitoba Health according to the fee-for-service schedule. Admitting physicians generally admit to an assigned unit, developing strong working relationships with the rest of the care team.

SOGH also offers Family Physicians the opportunity to care for unassigned patients under the unique “Hospital Family Physician” program (HFP). As an HFP you would be responsible for a “block” of approximately 5 unassigned patients at all times. Locum physicians can cover your vacation, and HFPs generally work in call groups to facilitate work-life balance. For each block the HFP is paid an annual stipend of \$16,380 in return for their availability; plus fee-for-service billing. These are lucrative positions; each block generates in excess of \$75,000 per year with no overhead costs.

Opportunities also frequently exist at the Kildonan Medical Centre for short-term or part-time locum positions. These positions are paid according to the current Doctors Manitoba contract; for a new graduate the starting rate is approximately \$100/hour. If an academic career is of interest, part-time or full-time faculty positions are often available at Kildonan Medical Centre; paid according to the Doctors Manitoba contract. A new graduate can earn close to \$200,000 including a benefits package from the University of Manitoba; rates increase with seniority.





DR TUNJI FATOYE, MD CCFP

HOSPITAL FAMILY PHYSICIAN  
SEVEN OAKS GENERAL HOSPITAL

## I CHOSE MORE

"Inpatient Family Medicine affords me the opportunity to see and treat acutely ill patients through the course of their illness, strengthening the doctor/patient relationship."

### A DAY IN MY LIFE

0800 – Ward rounds

0830 - 0930 – Teaching rounds with the residents

Daytime – Outpatient clinics seeing patients with occasional conferences

Supper at home with the family most evenings followed by my kid's soccer games, piano lessons/recitals, dance classes/recitals, leading a Beavers/Scouts group, once a month journal club with colleagues

\* Some after hours call



**DR FREDERIC JAMES BALL, MD CCFP**

CLINIC PRACTICE

HEALTH SCIENCES CENTRE  
(CHEMICAL WITHDRAWAL UNIT)

SAINT BONIFACE GENERAL HOSPITAL  
(6A MEDICINE)

BEHAVIOURAL HEALTH FOUNDATION

### **I CHOSE MORE**

"I chose inpatient work because I believe it provides better patient care and more personal satisfaction."

I enjoy the relationships I have developed with my patients, solving challenging problems, and the ability to make a difference by impacting people's lives.

### **A DAY IN MY LIFE**

First thing in the morning:  
go to the hospital to see  
my inpatients

0900: start seeing my  
regular patients

1830: home

\* The call schedule for my  
clinic includes about eight  
weekends a year

# ST. BONIFACE GENERAL HOSPITAL

"I would like to personally invite graduating physicians to explore the Family Medicine opportunities at St. Boniface General Hospital. By choosing to add in-hospital work at St. Boniface to your practice, you'll be working in a true team environment alongside some of the best people in health care. We offer an environment that promotes excellence in you as an individual and focuses on the best care for your patients.

DR. BRUCE ROE  
CHIEF MEDICAL OFFICER

## OVERVIEW

One of Manitoba's largest health care facilities, St. Boniface General Hospital (SBGH) has a campus comprised of more than 180 departments and services, located in seven separate buildings and situated on 20 acres of land. Over 4,000 health care professionals & support personnel have chosen to work at SBGH in a true team environment that promotes excellence in the individual and focuses on care for the patient.

[www.sbgh.mb.ca](http://www.sbgh.mb.ca)

## FAMILY PHYSICIAN PROGRAMS

You can choose from a number of options for inpatient work at SBGH. As a Family Physician with admitting privileges, you can follow your patients into hospital and provide ongoing care. Acute medical patients under your care will generally be admitted to 6A, the Family Medicine unit. Your colleagues will include the Family Medicine faculty, Family Medicine residents, and many community-based Family Physicians. This fee-for-service inpatient work can be billed to Manitoba Health.

Opportunities frequently exist at the Family Medical Centre (FMC) for short-term or part-time locum positions, providing direct patient care and/or working with residents. These positions are paid according to the current Doctors Manitoba contract; for a new graduate the starting rate is approximately \$100/hour.

If an academic career is of interest, part-time or full-time faculty positions are often available at FMC; these positions are also paid according to the Doctors Manitoba contract. A new graduate can expect an income of close to \$200,000 including a benefits package from the University of Manitoba. These rates increase with seniority.

# OBSTETRICS

Obstetrical care privileges are offered for Family Physicians at the Health Sciences Centre and/or St. Boniface General Hospital. With admitting privileges at these sites, you will be able to admit and follow your patient for pre-natal, intra-partum, post-partum and newborn care.

## **FAMILY PHYSICIAN PROGRAMS**

You'll find a committed cadre of Family Physicians at each of the two hospitals, with the comfort of on-site support through the Women's Health program. Your participation in call groups with other Family Physicians would be welcomed. All the care provided at these hospitals can be billed to Manitoba Health according to fee-for-service rates.

### **I CHOSE MORE**

"Continuing to pursue obstetrics has helped me have more confidence with intense and sometimes difficult situations. It also keeps me connected to other physicians as part of call group and the larger hospital community.

[New graduates] can expect to be welcomed into a team of Family Physicians that look out for each other. We share the call so we can all have a life outside of work; while continuing to experience the joy related to delivery of patients we have followed since before conception."



DR NADINE S. LÉCUYER, MD CCFP

COMBINES OFFICE-BASED PRACTICE AT  
THE FAMILY MATTERS MEDICAL CENTRE  
WITH INPATIENT OBSTETRICAL CARE AT  
ST. BONIFACE GENERAL HOSPITAL

“Prenatal care is a journey  
that I take with a patient.  
Seeing a prenatal patient  
for a 2nd or 3rd pregnancy  
is like reconnecting with  
a friend.”



# CHOOSE TO APPLY YOUR PASSION TO YOUR CAREER CHOICE. **CHOOSE MORE.**

## The Application Process.

Fill out the enclosed application form and mail it to the following address:

**Lesley Roy**

Administrative Assistant to Dr. Jamie Boyd  
Department of Family Medicine, University of Manitoba  
E6003 - 409 Tache Avenue  
Winnipeg, Manitoba  
R2H 2A6

Lesley will be your resource during the application process and will guide you through it step by step. Once Lesley receives your mailed application, she will call you to acknowledge receipt. Your application will be forwarded to the Program Appointments Committee for review and approval.

Within two weeks, Lesley will arrange temporary privileges for you while the formal approval takes place. The full review and approval process takes approximately 45 days.

Once your privileges are approved, you will receive a welcome letter and introductory package from the WRHA Medical Staff Office.

## Get more information.

If you have questions during the process or regarding program options, you can contact Lesley at **204.235.3655**.



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santé de Winnipeg  
*À l'écoute de notre santé*

204.235.3655 (Family Medicine Program Office)

[wrha.mb.ca](http://wrha.mb.ca)