

# Hearing Conservation (Audiometric Testing for new HSC employees)

Baseline Audiometric testing will be provided for all new employees working in identified areas of noise level concern within 70 days of hire as per the Manitoba Workplace Health & Safety Regulation (MR 217/2006) Part 12.

The OHN and/or OESH Admin will send the Audiometric Technician a list of new hires & transfers. Audiometric Technician will review new employees and contact Department Managers by email and provide them with available dates for hearing testing.



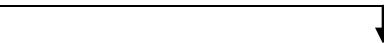
The Audiometric Technician will send an email invite to the Department Manager and the Employee (If the employee has an existing WRHA email address) confirming Audio testing dates. A blank signup sheet including the date and times will be provided to the Manager.

Normal Audiogram Results

Abnormal Audiogram Results



The Audiometric Technician will forward a copy of the employee's audiogram to the HSC OHN to put in the Employees' Confidential Occupational Health File.



The Audiometric Technician will send a referral form including a copy of the employee's audiogram to the HSC Audiology Department within 7 business days for employees that require further testing.



Audiology will send a letter or call the employee to set up an appointment within a week of receiving the referral form from Audiometric Technician.



The Audiometric Technician will be provided with a letter outlining the results of further testing performed by the Audiologist.

The Audiologist will provide the names of employees who did not respond or show for their appointment. The Audio Technician will forward the names to the Department Manager, the OHN, and HR.



Audiometric Technician will attach the results of the referral to employee's audiograms for future reference.