Hearing Conservation (Audiometric Testing for new employees)

Baseline Audiometric testing will be provided for all new employees working in identified areas of noise level concern within 6 months of hire as per the Manitoba Workplace Health & Safety Regulation (MR 217/2006) Part 12.

The Occupational Health Nurse (OHN) will provide new employees and the employee Managers contact information for the Audiometric Contractor to set-up baseline audiometric testing. Employees and Managers must be aware that new employees must complete baseline testing within 6 months of hire. (Protec Hearing @ 204 582-3932) The Audiometric Contractor will forward all baseline audiometric results to the OHN to be filed in the employee confidential files. **Abnormal Audiogram Results Normal Audiogram Results** Audiometric Contractor will forward a copy of the Audiometric Contractor will send a referral employee's audiogram results to the OESH form to an Audiologist for employees that require further testing. General Mailbox for filing in the Employees' Confidential Health File. The Audiometric Contractor will provide the OHN with a letter outlining the results of further testing performed by the Audiologist. The OHN will file all correspondence in the employee confidential files.