

# Hearing Conservation (Bi-Annual Audiometric Testing - HSC)

The Audiometric Contractor schedules bi-annual testing dates with the Department Managers.

Audiometric Contractor will email the individual audiometric test results and summary report to [oesh\\_hsc@wrha.mb.ca](mailto:oesh_hsc@wrha.mb.ca). The Admin monitoring the email will forward to the appropriate Occupational Health Nurse and the summary report only to Safety Coordinator.

Normal Audiogram Results

**Occupational Health Nurse**

Review the individual audiometric test results and coordinate discussions with employees if there are any concerns (Early warning). *ex. Medications or health conditions resulting in hearing loss.*

The Occupational Health Nurse will ensure all individual audiograms are filed in the confidential Occupational Health employee file.

Abnormal Audiogram Results

**Audiometric Contractor** will send a referral form to an Audiologist for employees that require further testing and email [oesh\\_hsc@wrha.mb.ca](mailto:oesh_hsc@wrha.mb.ca) with test results.

The OHN will file all correspondence in the employee confidential files.

**Safety & Health Coordinator**

Review the audiometric test report to identify if there are any patterns or areas of concern. A review of hearing protection, controls, or education may be required.